



Heritage Orchard Assistant (Seasonal)

Title: MOFGA Heritage Orchard Assistant

Summary: Join MOFGA's orchard crew this growing season to assist in the care of MOFGA's beautiful heritage orchards. The orchards preserve rare varieties of apples and pears for future generations, demonstrate organic and sustainable growing practices, and are used for educational events. This is a part time, seasonal position.

Primary Responsibilities: Assist MOFGA's Orchard Program Manager in maintaining MOFGA's orchards to reach their maximum educational potential and preserve heritage apple and pear varieties for future generations.

Supervisor: Orchard Program Manager

Work Week: This is a part time temporary position, requiring approximately 32 hours of work per week for 12 weeks, from the beginning of June through the end of August. The actual start and end dates are flexible, but the 12 week work period is firm.

Position: The position is non-exempt under the Federal Fair Labor Standards Act. This position is eligible for overtime pay, however work hours are limited on a weekly basis, and it is unlikely that the employee will ever work overtime hours. The hourly rate for this position is \$16 - \$18 per hour, depending on experience.

Required Abilities and Knowledge:

- Ability to work well independently, as well as with staff, volunteers & contractors
- Willingness to share knowledge and enthusiasm about apples & fruit growing with the public
- Strong communication skills
- Willingness to learn new skills and techniques
- Ability to work outside for four or more hours at a time in a wide variety of weather conditions
- Valid driver's license & reliable transportation

Responsibilities:

- Work closely with the MOFGA's Orchard Program Manager, other members of the orchard crew, and Community Education department
- Maintain the health and aesthetics of MOFGA's orchards
- Work regularly with MOFGA staff, contractors, interns and volunteers to complete projects





- Assist as needed with educational events or volunteer opportunities related to the orchard
- Provide landscaping & grounds support as needed
- Maintain organic growing methods in the orchards
- Carry out the responsibilities listed above in accordance with the mission, vision and values of the Maine Organic Farmers and Gardeners Association

MOFGA's success is dependent upon the collaborative spirit among its staff members and volunteers. Employees are expected to be ready and willing to assist colleagues in all program areas when directed to do so by their supervisors.

The Maine Organic Farmers and Gardeners Association is a broad-based community that educates about and advocates for organic agriculture, illuminating its interdependence with a healthy environment, local food production, and thriving communities. MOFGA is committed to creating an inclusive and sustainable workplace that reflects this mission. MOFGA is an equal opportunity employer and does not discriminate on the basis of race, ethnicity, age, religion, gender, marital status, sexual orientation, disability, veteran status, political orientation, or any other characteristic protected by federal, state, or local law. We strongly encourage BIPOC (Black, Indigenous, and People of Color) and LGBTQ+ individuals, as well as veterans to apply.

To Apply: Please submit a resume and cover letter to C.J. Walke, MOFGA's Orchard Program Manager, at cjwalke@mofga.org. Applications will remain open until the position is filled and application review will begin on April 1st.

