WANDERWOOD

sustainable stays + events

FARM ASSISTANT: Seasonal for the 2023 Farming season; ends in mid-November 2023 Start Date: ASAP

<u>Wanderwood</u> connects guests and our community to vitally important forests, fields, lakes, streams and agricultural lands that surround us. We are a sustainable events business (hosting weddings, overnight guests, and other celebrations) built around an organic farm. We are committed to wholesome food and farming, sustainable building and landscaping, healthy living, and natural beauty. We aim to provide caterers, overnight guests and our community, with produce grown on our farm and working forest. Our goal is always to create a kind, supportive, fun, and active place to work as a cohesive farming team.

RESPONSIBILITIES - FARM ASSISTANT

We are a small team managed by Matt and Kelsey (owners / farm managers) and we work cooperatively. All team members are asked to communicate with each other clearly and to respect and honor differences. We are an inclusive and LGBT+ friendly team.

Farm assistant tasks will be directed and supervised by the farm managers. Types of tasks will likely include:

- Starting seeds and maintaining seedlings in an indoor growing space; observing and reporting on seedling health
- Prepping planting areas
- Planting seedlings and direct seeding outdoors in various weather conditions; keeping records with guidance
- Observing growing plants for signs of pests and disease
- Pruning growing plants
- Weeding and maintaining growing plants
- Working quickly both solo and with a team
- Washing and packing produce following our practices
- Record keeping activities (with guidance)
- Assisting with marketing and produce sales at weekly on-site farm stand
- Managing produce inventory in walk-in cooler
- Working on farm infrastructure (irrigation, tool storage, etc.) with guidance, as needed

ESSENTIAL SKILLS + TRAITS

- Willingness to work outdoors in various weather conditions
- Familiarity with google sheets
- People skills: patience, positive, and welcoming to other staff and guests of the farm
- Ability to work through disagreements and find solutions; sense of humor
- Ability to honor and abide by COVID-19 safety procedures including wearing masks in shared spaces if needed; maintaining good hand hygiene with frequent hand-washing; remaining at home when you have symptoms or a known exposure to COVID-19 or food-borne illnesses
- Keeping good personal hygiene
- Proactive mindset; calm and resolute problem-solving. We are a "don't panic!" kind of farm.
- Schedule flexibility when needed and a team-oriented mindset
- Strong organizational and multitasking skills, high attention to detail

- Reliable transportation to and from work, we are located in a rural area with no public transportation
- Heavy-lifting as needed; applicants should be able to lift and carry approximately 50 lbs comfortably and safely.

BONUS SKILLS

- Experience with organic farming
- Love of cooking + eating farm produce!
- Experience with digital + social media marketing
- Experience with event work

PAY + DETAILS

- \$16 to \$18 an hour, based on experience 28-32 hours / week
- 2 paid sick days; 3 days paid time off
- Schedule outline: Tues, Wed, Thurs, Friday 9 am 4 pm (weather dependent) with a 30-minute lunch break. Schedule will shift earlier with a longer lunch in the heat of the summer.
- Weekly share of organic produce from the farm
- Access to forest and wetland trails, Pemaquid Pond
- Additional special event work TBD in addition to weekly hours (as needed + not mandatory)

HOW TO APPLY

- Please send a resume and a cover letter that explains your interest in Wanderwood and expands on relevant work experience. Provide three references and how best to contact them. Email these as attachments to hello@wanderwoodmaine.com with the subject line "2023
 Wanderwood Farm Assistant – Your Name"
- Application accepted on a rolling basis until 5/15/23